!"#$%& ' ( ) *+ , -*& . //*012* ) 3/ . 45/06*!73/389*
: ; 6718*<-<-*
!"#$%&'()" " " " " " *$+,%))+$-" . $/"0$')('1"234$'%1"
*$%$%56')'(%)-"4728"99 : ;99<"=1&"#>?@"9A : ;9A<" BC+D$'%1E=F=)B=/%&6G"HIHJ : !99" "
" " 4728"K<A"LM%1%('N)O" " " !K!P"@=$Q=$%("@6$'%"46'F&'1Q""""
" " ""
"
=(>?"=(@*"A( ) :-" "L : (R"%&'('+10"DS"TFD%$()" /"U'(R" ",+$"
R+C%U+$B"=))'Q1C%1()"
"
#BB"&(* ' #?= : *CD@*=(>?"=(@* ) ((A"DE : F*7"U'FF"R+)("+,,'N%"R+6$)"A5 . G209G*H*IJ-*0K

7,"S+6"R=V%"="Q$=&%"+,"Z#3"+$"F+U%$"(R%1"C6)("=$$=1Q%"="('C%"(+"C%%("U'(R"C%"'1"X%$)+1"
+$"V'="YBSX%"D%,+$%"%=NR"%[=C/""
"
&#?= : (*@( : &="NA"#D-"\R')"')"=1"'1($+&6N('+1"(+"N%FF"=1&"C+F%N6F=$"

=1&"C%/"`+6"N=1"=&d6)("(R%"V'%U"+,"(R%)%"0=F(6$="V'&%+)/" e R%1"S+6"NF'NB"+1"(R%"V'&%+"(+"XF=S"'(W"
S+6"U'FF")%%"="$%N(=1QF%"+1"(R%"$'QR(")'&%/"7,"S+6"NF'NB"+1"(R')"$%N(=1QF%W"!"$%N(=1QF%)"U'FF"=XX%=$/"
Y%F%N("(R%"UR'(%"$%N(=1QF%"(+"V'%U"+1FS"(R%")F'&%)/""Y%F%N("(R%"UR'(%"$%N(=1QF%"U'(R"="Q$%S"D+["'1"
(R%"F+U%$"$'QR("N+$1%$"(+"V'%U"(R%")F'&%)"

C//*.S0KG*06.*;634Q36.2*012*K5GQ*O.*43K;/.Q.2*O9*P*;K*31*.S0K*209T*W35*R7//*O.*87X.1*H-*
K715Q.G*Q3*43K;/.Q.*.04L*.S0K*.S4.;Q*Y36*QL.*Y710/*Y36*RL74L*935*R7//*O.*87X.1*<*L356GT*7,"S+6"
=$%"F+N=(%&"'1"P='$D=1B)W"(R%"]TP"%#=CX6)"?[=C"#%1(%$"'1"(R%"4611%FF"46'F&'1Q"U'FF"X$+V'&%"="
X$+N(+$%&"%[=C"c"=C"h":"XC/"7,"S+6"=$%"="1+1J]TP")(6&%1(W"%C='F"50YI.40K;5GI
;634Q36Z0/0GUOT.25*(+"=$$=1Q%"="X$+N(+$%&"%[=C/"@+$%"'1,+$C=('+1"=D+6("+D(='1'1Q"="
X$+N(+$%&"%[=C"N=1"D%",+61&"R%$%-"R((X)-:;%N=CX6)/6=,/%&6;=$$=1Q%J=JX$+N(+$%&J%[=C;/"\R%"
,'$)("R+C%U+$B"=))'Q1C%1("U'FF"$%56'$%"S+6"(+"'&%1(',S"S+6$"X$+N(+$'1Q")'(%"=1&"%C='F"C%"(R%"
N+1(=N("'1,+$C=('+1",+$"'(/"
"
E602718-"`+6$",'1=F"Q$=&%)"U'FF"D%"D=)%&"+1"(R%",+FF+U'1Q-"
"
JT! (S0KG*[MP-*;QG*,J]^-"\R%$%"U'FF"D%"(R$%%"%[=C)"&6$'1Q"(R%")%C%)(%$"

A7;G*Y36*G544..2718*71*4.//*O73/389-"e%"U'FF"N+V%$"="F=$Q%"=C+61("+,"C=(%$'=F"&6$'1Q"(R')"
)%C%)(%$/"Y+C%"+,"'("C=S"D%",=C'F'=$"(+"S+6"D6("C=1S"(+X'N)"U'FF"D%"1%U/">%$%"=$%")+C%"
)6QQ%)('+1)",+$"&+'1Q"U%FF"'1"(R')"N+6$)%/""
"
M'V%"S+6$)%F,"XF%1(S"+,"('C%"(+"N+CXF%(%"%=NR"C+&6F%/"T"!JN$%&'("N+6$)%"$%56'$%)"k"g"
R+6$)"+,"('C%"%=NR"U%%B"+6()'&%"+,"F%N(6$%"LV'&%+)0/""
"
_%=&"(R%"(%[(D++B/"_%=&"(R%"(%[(D++B"D%,+$%"=1&"=,(%$"U=(NR'1Q"(R%"V'&%+)/"_%=&'1Q"'("
D%,+$%"(R%"F%N(6$%"V'&%+)"'1($+&6N%)"S+6"(+"(R%"N+1(%1(G"$%=&'1Q"'("=,(%$U=$&)"=FF+U)"
S+6"(+,"FF"'1"DF=1B)"'1"S+6$"1+(%)"(R=("S+6"(++B"UR'F%"U=(NR'1Q"(R%"V'&%+)/""
"
e=(NR"(R%"V'&%+)"=1&"(=B%"1+(%)/"
"
])%"(R%"56%)('+1)"'1"S+6$"(%[(D++B"(+"(%)("S+6$"61&%$)(=1&'1Q"+,"(R%"C=(%$'=F/"\R%"
=1)U%$)"=$%"X$+V'&%&"'1"(R%"D=NB"+,"(R%"(%[(D++B/""
"
#+CXF%(%"(R%"R+C%U+$B"=))'Q1C%1()"6)'1Q"S+6$"1+(%)"=1&"(R%"(%[(D++B/"\R')"U'FF"
%1)6$%"(R=("S+6"&+"U%FF"+1"(R%"=))'Q1C%1()"=1&"U'FF"R%FX"U'(R"$%V'%U'1Q"(R%"C=(%$'=F/""
"
])%"(R%"+Dd%N('V%)"=)"=")(6&S"Q6'&%"D6("&+13(",+N6)")+F%FS"+1"(R%)%/"7("')"%))%1('=F"(+"56'I"
S+6$)%F,"(+"'&%1(',S"UR=("S+6"B1+U"=1&"UR=("S+6"&+13("B1+U/"
"
( ) C"$*(A">?(AA(F*7"U'FF"&+"CS"D%)("(+"$%)X+1&"(+"S+6$"%C='F"'156'$'%)"U'(R'1"KH"R$)/"*F%=)%"D%"
N+1)'&%$=(%"'1"S+6$"F%((%$)"=1&"6)%"X$+X%$"?1QF')R"Q$=CC=$/"\R'1B"D%,+$%"S+6")%1&"=1&"1%V%$"
U$'(%"=1S(R'1Q"S+6"U+6F&"D%"61N+C,+$(=DF%")=S'1Q"(+"C%"'1"X%$)+1/"8=)(FSW"XF%=)%")'Q1"S+6$"
F%((%$G"=&&$%))%)"&+13("=FU=S)"$%V%=F"(R%"U$'(%$3)"'&%1('(S/"0%%X"'1"C'1&"(R=("7"=C"6)6=FFS"
61=V='F=DF%"'1"(R%"%V%1'1Q)"L=,(%$"<"XC"T0"('C%%1=6(&+1[(&)%%110091T f (")T j E 000500(")-6(V01416 . 6 1 1 0 6 5 T [ 9 1 &

=Q='1)(")%[6=F"R=$=))C%1("=1&"&')N$'C'1=('+1"L\'(F%"7n0W"=1&"C'1+$)"R=V%"=&&'('+1=F"X$+(%N('+1)/"
T)"$%56'$%&W"',"7"1+('N%"+$"=C"'1,+$C%&"+,"N%$(='1"(SX%)"+,"C')N+1&6N(W"(R%1"7"=C"$%56'$%&"(+"

:& ' (@?$(*[G5O`.4Q*Q3*4L018.^** * * * *
*

| " ) N#=ACDA*@CA(:* | N#"DA:* | &#DA(DA* |
|---|---|---|
| CGG781K.1QG*25.* | P* | "DA=#@?&A"#D* |
| AL56Ga*b01T*J,*O9*P*; K* | | * |

X+'1()0"

| | | |
|---|---|---|
| | | Kc90"'1"S+6$"(%[(D++B"=1&"=1)U%$"56%)('+1)"LK"<br>X+'1()0*<br>2*\72^T8"=))'Q1C%1("'1"YC=$(U+$B:"',"S+6"<br>1%%&"%[($="X$=N('N%"U'(R".^T"=1&"<br>NR$+C+)+C%")($6N(6$%"LA"X+'1()0"<br>* |
| " | " | (VC)*J*B="@CW*B(!*JM* |

c..U*3Y*B.OT*Je*g*B.O*
<M*
*

)#@?$(*PF*)()!=CD(:*g*)()!=CD(*
A=CD:N#=A*
*

fff:KO6QR36UP*
L3K.R36U*31*
).KO601.G*7G*25.*
:51209*B.O*<+*O9*
JJFPH*;K*:KO6QR36UP*
L3K.R36U*31*
).KO601.*A601G;36Q*
CD@*E602.G43;.*
L3K.R36U*7G*25.*
:51209a*)06*J*O9*
JJFPH*;K*

=.02718F*
#R=X(%$"99"
#R=X(%$"9K"LU%"U'FF"1+("N+V%$"X=Q%)"HKAJHK9"
D6("'("')"'1(%$%)('1Q00"

M-*

2V%$V'%U"+,"C'(+NR+1&$'="
2['&=('V%"XR+)XR+$SF=('+1"
#R%C'+)C+('N"N+6XF'1Q" f "61N+6XF'1Q"
@%=)6$'1Q"N%FF6F=$"$%)X'$=('+1"
"

CGG781K.1QGF*

*%$6)=FF"h"&')N6))'+1"+,"MR'=$+1%"%("=F/W"KA9g"
L!"X+'1()0"
M$=&%)N+X%J"56%)('+1)"+1"MR'=$+1%"%("=F/W"
KA9g" f "C%=)6$'1Q"C'(+NR+1&$'=F"$%)X'$=('+1"
L9K"X+'1()0"
YC=$(U+$B:"h"$%V'%U"+,"C%(=D+F')CW"
%)X%N'=FFS"+['&=('V%"XR+)XR+$SF=('+1" f "$%&+["
L9A"X+'1()0"
2*\72^T8"=))'Q1C%1("'1"YC=$(U+$B:",+$"
%[($="X$=N('N%"U'(R"(R%"E"1'$"

| | | |
|---|---|---|
| | | 2V%$V'%U"+,"X$+(%'1")+$('1Q*<br>*$+(%'1")+$('1Q"(+"(R%"16NF%6)"=1&"<br>C'(+NR+1&$'=*<br>\$=1)X+$("'1(+"(R%"?_*<br>71)%$('+1"+,"C%CD$=1%"X$+(%'1)*<br>Y%N$%(+$S"X=(RU=S" f "V%)'NF%JC%&'=(%&"<br>($=1)X+$(*<br>?1&+NS('N"X=(RU=S)*<br>*<br>CGG781K . 1QGF*<br>YC=$(U+$B : "X=$("9"L I "X+'1()0"<br>YC=$(U+$B : "X=$("K"L I "X+'1()0"<br>M$=&%)N+X%"L<"X+'1()0"<br>" |

c . . U*3Y* ) 06*+-*

*

' 3K . R36U*7G*25 . *

@+(+$"X$+(%'1)"
TN('1",'F=C%1()W"($%=&C'FF'1Q" f "N%FF"N$=UF'1Q"
@6)NF%"N+1($=N('+1"
*
CGG781K . 1QGF*
YC=$(U+$B:"L9:"X+'1()0"
M$=&%)N+X%"L:"X+'1()0

| | | |
|---|---|---|
| | | M$=&%)N+X%"h"56%)('+1)"=D+6("<br>"L9A"X+'1()0"<br>* |
| " | " | B"DC$*(VC ) *A ' ?=:@CW*CN="$*+-* |