Audio Conferenc m2 ng:m2 Tc TJ (p)Tj -0.008 Tc 0.008 Tw [(.m)-8(.)]TJ 0 Tc 0 Tw 3.805 0 Td ()Tj EMC /P <- ps Veazey, Juella Sparks, Nichole Kloepfer

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changed from 9:00 a.m. to 1:00 p.m. ASEA and APEA are coming to the next Staff Council ouncil's stance will be emphasized and labeled as unbiased.

mation and clarification Council is to direct the person to the

- o <u>http://www.alaska.edu/labor/</u>
- o <u>http://www.afscmelocal52.org/</u>
- o <u>http://www.apea-aft.org/</u>

Staff Council and its representatives cannot take a stance on the Union process. Individuals can have their own opinion but it cannot reflect through the Governance body.

Union representatives will have 10 minutes each and a brief question and answer session will be held afterwards.

Martin Klein noted that Staff Council's position is should and continue to be clear and unbiased.

b. Health Insurance

- Fall River Recommendation(<u>sttp://gov.alaska.edu/staff/2009-</u>12 <u>07.fallriverrecommendations.p</u>df

Heather sent out the 20 recommendations agreed upon in the Joint Health Care Committee. The 20 recommendations will go into effect July 1, 2010.

The Joint Health Care Committee is composed of union and administrative representatives, as well as one staff member. The JHCC is tasked with planning and discussing changes to staff health care which are in turn approved by administration.

April 15, 2010 is the date open enrollment for benefits begin.

Staff Affairs will contact Mike Humphrey to keep Staff Council on schedule with changes from the July 1 Fall River recommendations.

Staff Affairs and Staff Council expect Mike Humphrey to report updates from the Fall River evaluation. Staff Affairs expects an expense evaluation of each recommendation and specific breakdown of each evaluation in 6 months, a year and $1\frac{1}{2}$ and 2 years.

Robert Mackey suggested that staff hire the consultants for the Fall River report evaluation. Staff Affairs suggested plan1(t)-2(eva(af)-1(f)-1(h)-4(i)]TJ 1y 1 F)Tj EMC -2(ev)-4 1 F t. olaluation. Staff

Staff Affairs still needs researchers for Retirement, Opt-Out process and across the board increases. Retention has been put on the side burner, its consider more of a report card item.

d. Staff Affairs web page

Will be revamped and have additions as needed.

e. Non-Retention

No formal update at this time, but Staff Affairs would like to continue to keep this on the agenda.

V. New Business

Robert Mackey suggested adding pet insurance and long term care to the next agenda. Staff Affairs meeting, March 3, 2010 has been canceled. Robert Mackey has volunteered to be an alternate for the topics of research.

VI. Business Forwarded to Future Meetings (with Possible Presentations)

- a. Mediation (Pips Veazey & Kayt Sunwood)
- b. Employee Handbook (John Duhamel)
- c. Policies
- d. Non-